

University of Arkansas at Pine Bluff

Faculty/Staff Handbook

Policy: **PERIODS OF EMPLOYMENT**

Policy #: **2.1**

Most University staff employees have twelve-month appointments. Many faculty and some staff have nine-month, or academic year appointments. A few have appointments for other periods, including spring or fall semester appointments, summer appointments, or appointments for a specified period to coincide with a grant or project.

An appointment is not an employment contract. Administrative and staff employees may be terminated at any time or dismissed for cause under University procedures.

Resource(s):

Approved by:

Approval date:

Custodian: Human Resources